

**Lahanti College**  
**Teliachak PO**  
**Near Mahila Polytechnic College**  
**Dumka**  
**Jharkhand, 814110**

**(One vacancy each)**

**1. Designation: Principal**

*Roles and Responsibilities:*

- Conceive and implement new ideas and plans democratically in accordance with the vision and mission of the college.
- Coordinate the development and implementation of a research strategy for the college which is to be consistent with the university's research strategy.
- Ensure the support of management for all academic programmes within the remit of the college.
- Lead the establishment, update and delivery of the college strategic plan, which is in line with the university strategic plan.
- Contribute to the development of students' recruitment initiatives.

*Key skills required:*

- Ph.D. in a relevant subject.
- Higher education teaching, curriculum development, LMS, research.
- Proficient in English and Hindi.
- Minimum 12+ years' teaching experience/retired from professorship or principalship in the relevant field.

## **2. Designation: Head of Department (HoD), Department of Design**

### *Roles and Responsibilities:*

- Serve as a representative and provide leadership and strategic direction for the Department of Design.
- Oversee the student portfolio and administrative tasks within the department.
- Mentor, supervise and support faculty members in their professional development and research endeavours.
- Guide college-industry collaboration to enhance placement/research opportunities.
- Ensure compliance with regulatory standards and accreditation requirements.

### *Key skills required:*

- Ph.D. in relevant stream.
- Higher education teaching, curriculum development, LMS, research.
- Proficiency in English and Hindi.
- Minimum 10+ years' teaching experience in relevant fields.

### **3. Designation: Head of Department (HoD), Management Sciences**

#### *Roles and Responsibilities:*

- Serve as a representative and provide leadership and strategic direction for the Department of Management Sciences.
- Oversee the student portfolio and administrative tasks within the department.
- Mentor, supervise and support faculty members in their professional development and research endeavours.
- Foster a culture of excellence in teaching, innovation and creativity among students.
- Guide college-industry collaboration to enhance placement/research opportunities.

#### *Key skills required:*

- Ph.D. in Management
- Higher education teaching, curriculum development, LMS, effective communication and interpersonal skills
- Proficiency in English and Hindi.
- Minimum 10+ years' teaching experience in relevant fields.

#### **4. Designation: Head of Department (HoD) – Social Work**

##### *Roles and Responsibilities:*

- Serve as a representative and provide leadership and strategic direction for the Department of Social Work.
- Oversee the student portfolio and administrative tasks within the department.
- Mentor, supervise and support faculty members in their professional development and research endeavours.
- Foster a culture of excellence in teaching, innovation and creativity among students.
- Guide University-Industry collaboration to enhance placement/research opportunities.

##### *Key skills required:*

- Ph.D. in social work or rural studies.
- Higher education teaching, curriculum development, LMS, effective communication and interpersonal skills
- Proficiency in English and Hindi.
- Minimum 10+ years' teaching experience in relevant fields.

## **5. Designation: Teaching Faculty, Textile Design**

### *Roles and Responsibilities:*

- Design, illustrate and construct pattern-making garments.
- Conduct lectures and workshops on various aspects of textile design.
- Mentor and guide students to develop their design skills.
- Contribute to curriculum development and updating on industrial trends.
- Engage in research or creative projects in the field of textile and fashion design.
- Foster a culture of excellence in teaching, innovation and creativity among students.

### *Key skills required:*

- M.Des./MFA in Textile Design with NET\*
- Research, curriculum development, LMS, effective communication and interpersonal skills.
- Proficiency in English and Hindi.
- Minimum 2 years' teaching experience in relevant fields.

(\*In the absence of candidates with NET, other candidates will also be considered)

## **6. Designation: Teaching Faculty, Craft & Accessories Design**

### *Roles and Responsibilities:*

- Extensive knowledge of the different forms of crafts across India and worldwide
- Conduct lectures and workshops on various aspects of the craft sector.
- Mentor and guide students in developing their design skills.
- Contribute to curriculum development and updating on industrial trends.
- Engage in research or creative projects within the craft sector.
- Foster a culture of excellence in teaching, innovation and creativity among students.

### *Key skills required:*

- M.Des./MFA in Textile Design with NET\*
- Research, curriculum development, LMS, effective communication and interpersonal skills.
- Proficiency in English and Hindi.
- Minimum 2 years' teaching experience in relevant fields.

(\*In the absence of candidates with NET, other candidates will also be considered)

## **7. Designation: Teaching Faculty, Rural Management**

### *Roles and Responsibilities:*

- Extensive knowledge of protecting the rights of persons living in rural areas
- Empower persons by creating access to advancements in technology, markets and other opportunities for the urban population.
- Conduct lectures and activities to empower and mentor pupils in developing management skills.
- Contribute to curriculum development and stay updated on societal trends.
- Engage in research or innovative projects within the field of rural management.
- Foster a culture of excellence in teaching, innovation and creativity among students.

### *Key skills required:*

- MARD/MSW/MBA in relevant streams with NET\*
- Research, curriculum development, LMS, effective communication and interpersonal skills.
- Proficient in English and Hindi.
- Minimum 2 years' teaching experience in relevant fields.

(\*In the absence of candidates with NET, other candidates will also be considered)

## **8. Designation: Teaching Faculty – Social Work**

### *Roles and Responsibilities:*

- Extensive knowledge of protecting the rights of persons living in rural areas
- Empower persons by creating access to advancements in technology, markets and other opportunities that the urban population has.
- Conduct lectures and activities to empower and mentor pupils in developing management skills.
- Contribute to curriculum development and stay updated on societal trends.
- Engage in research or innovative projects in the field of rural management.
- Foster a culture of excellence in teaching, innovation and creativity among students.

### *Key skills required:*

- MARD/MSW/PG in relevant streams with NET\*
- Proficiency in English and Hindi.
- Minimum 2 years' teaching experience in relevant fields.

(\*In the absence of candidates with NET, other candidates will also be considered)